

Social Responsibility Sustainability Policy

Nanomagnetics Instruments (NMI) "Corporate Sustainability Policy" is based on the motto "Life is Renewal" within the frame of an integral approach and business models based on sustainable future strategies.

NMI's "Sustainability" and "Social Responsibility" activities are managed with their social, environmental and economic aspects. Continuous improvement and achievement of higher objectives are the main foundations of our corporate sustainability approach.

Corporate Sustainability Policy of NMI is assessed to present the responsibility of NMI towards their stakeholders both in the region where our manufacturing facility is located and in a nationwide scale. Therefore, our "sustainability" approach and "corporate social responsibility" applications are managed with an integral approach to create a value chain with the suppliers, dealer network and stakeholders.

Our Corporate Sustainability Policy is inclusive of the following principles within the scope of environmental, social and governance aspects:

- Managing risks efficiently and continually improving the processes,
- Implementing the principle of zero accident in terms of occupational health and safety,
- Increasing the company performance and manufacturing efficiency,
- Promoting active participation of the employees with in a free communication environment,
- Using energy efficiently, protecting the environmental balance and natural resources,
- Increasing the awareness of the employees and the community on climate change,
- Adapting a sustainable environmental management policy based on the national environmental legislation, applicable environment standards and best technologies,
- Ensuring information safety and business continuity in all our activities,
- Complying with national and international regulations,
- Managing the relations with stakeholders transparently and with common sense,
- Ensuring continued customer satisfaction,
- Improving the suppliers in terms of sustainability,
- Transparently sharing the sustainable environment policies with the public,
- Offering the Corporate Social Responsibility activities to the stakeholders within the frame of Company strategies, objectives and priorities,
- Adapting Corporate Governance Principles including the ethical values and anti-corruption as a corporate culture.

It is one of the principal goals of our Company to ensure the sustainability of corporate activities in connection with the equality of all stakeholders, information responsibility and corporate governance principles.

Our sense of sustainability is conducted both within the body of the enterprise and within the frame of social works intended for the society by taking both corporate social responsibility and criteria of the effects on the society into consideration. In this sense and within the scope of our Sustainability Policy, NMI's approach to Corporate Social Responsibility has an integrated coherence within the scope of organizational culture, business processes and all company policies.



NMI, defining Social Responsibility activities as accountability of enterprises and their ability to perform their duties and liabilities towards their stakeholders within the scope of Sustainability Policy, accepts accomplishing "sustainable and improvable" social responsibility activities as a corporate policy.

In line with the processes including the approach and activities of Corporate Social Responsibility we adopted, NMI accepts compliance with legal legislation as a main necessity and carries out the priorities which encourage the dynamics ensuring both corporate and social development. In this regard, we act in accordance with the criteria and principles specified on all matters in the field of corporate social responsibility such as human resources and investment in people projects, company vision, training support activities, practices developing culture, environmental awareness and protection of the environment. NMI also intends to implement and improve a proactive environment governance system within the frame of the environment policy, our activities in this regard and our sustainable development principle.

Within all fields covered by social responsibility, works intended for the surveillance and implementation of all necessary national and international standards are carried out and developed.

Within this scope, sustainability and social responsibility activities of NMI are implemented and developments are followed within the scope of the Company's policies with the purpose of actualizing and improving the approaches that enable the application of national and international standards.

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